

## **ARTICLE 28**

### **No Strike -- No Lockout**

#### **Section 1. Prohibition.**

During the term of this Agreement, neither the Union nor its agents or any employee, for any reason, will authorize, institute, aid, condone or engage in a slowdown, work stoppage, strike, or any other interference with the work and statutory functions or obligations of the Employer.

During the term of this agreement, neither the Employer nor its agents for any reason shall authorize, institute, aid, or promote any lockout of employees covered by this Agreement, unless there is a violation of the no-strike prohibition.

#### **Section 2. Affirmative Duty.**

The Union agrees to notify all Union officers, stewards and representatives of their obligation and responsibility for maintaining compliance with this Article, including their responsibility to remain at work during any interruption which may be caused or initiated by others, and to affirmatively encourage employees violating Section 2 to return immediately to the full, faithful performance of duties.

#### **Section 3. Disciplinary Actions.**

The Employer retains the right to discharge or otherwise discipline any, all, or particular groups of employees who violate Section 1, and any employee who fails to carry out his/her responsibilities under Section 2, and the Union will not resort to the grievance procedure on such employee's behalf, except as to questions of fact.

#### **Section 4. Remedies.**

The Employer retains the right to pursue such remedies as are available to it under law.